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No to Violence working with business and community groups

We can help you **understand and respond** to men's use of family violence, at work and in your community with:

- > Training
- > Consultation
- > Telephone counselling
- > Guest speaking



Who we are



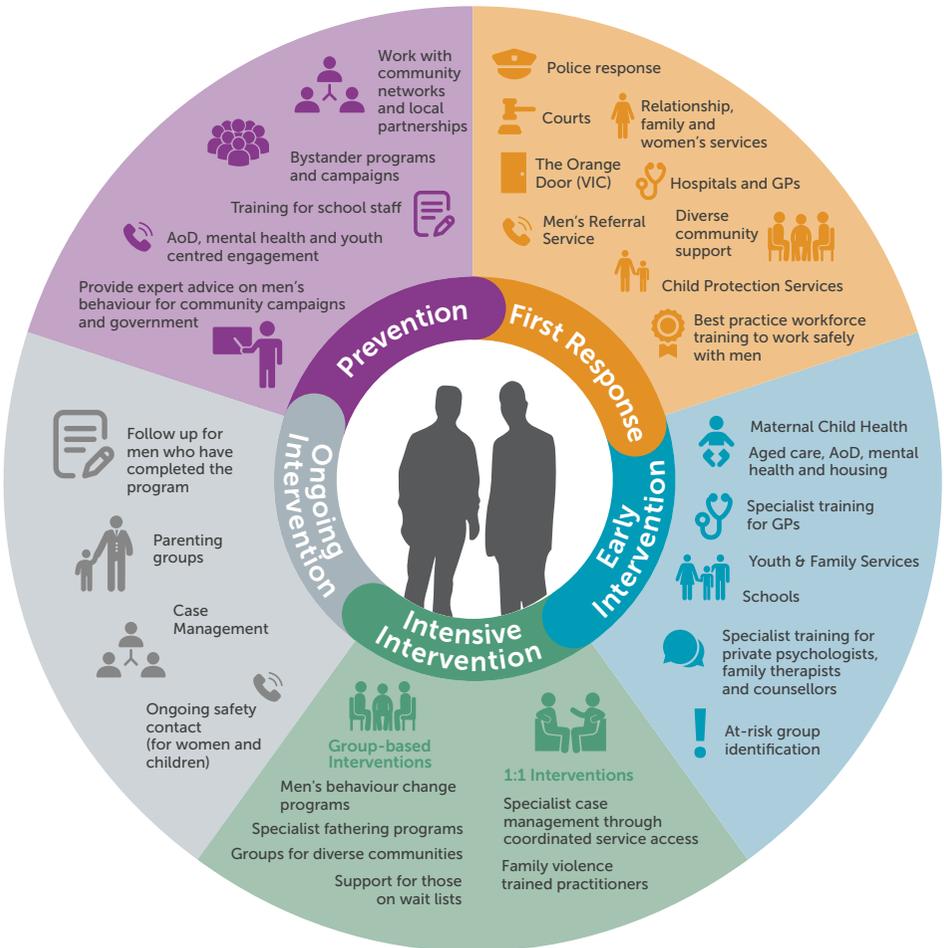
Working together to end
men's family violence

For 25 years, **No to Violence** has worked with men using family violence and is the largest advocacy organisation for the men's family violence sector in Australia. Since training Victoria's first men's family violence telephone counsellors in 1993 and designing Australia's longest running men's family violence graduate certificate, No to Violence has continued to lead the development of men's family violence practice. Our practice is tested and refined daily, when we speak with men using violence in our Men's Referral Service which provides telephone counselling, information and referrals for men.

Our expertise in understanding the beliefs, attitudes, behaviour and choices of men who use family violence has enabled us to develop nationally-recognised behaviour change standards, programs and workforce training. Constantly evolving and always collaborative, No to Violence is committed to working with all sections of the community to end men's family violence for good. Talk to us about how we can support your efforts to better understand and respond to family violence.

Our vision for keeping women and children safer

We all have a role to play in preventing and responding to family violence.



Our approach to working with men who use family violence

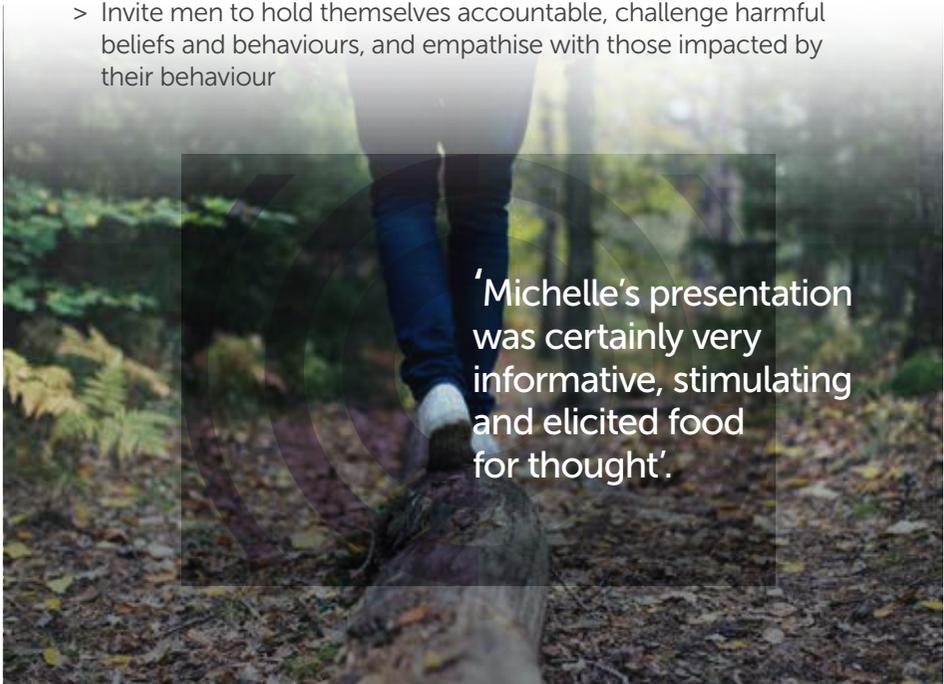
○ A victim/survivor centred approach
The safety of partners, women and children is central to our work

○ A belief that change is possible
We support men to take steps towards change in their life and relationships, becoming more accountable to themselves, their families and their communities

○ A non-collusive and non-coercive approach to working with men who use violence

We ...

- > Create spaces for men to think critically about their behaviours and beliefs
- > Supportively challenge barriers to responsibility
- > Meet men 'where they are at'
- > Invite men to hold themselves accountable, challenge harmful beliefs and behaviours, and empathise with those impacted by their behaviour



'Michelle's presentation was certainly very informative, stimulating and elicited food for thought'.

Training and professional development

1. Working safely with men who use violence – 2 day training

Essential skills and knowledge for workers responding to men who use family violence

2. Active bystander

Supporting people to have everyday conversations that challenge the drivers of family violence

3. Tailored training

We offer flexible training packages to meet the skills, knowledge and needs of every workplace.

4. Graduate Certificate in Client Assessment and Case Management (Male Family Violence)

In partnership with Swinburne TAFE, we deliver Australia's longest running men's family violence graduate certificate.

For more information or to book a training session, call **03 9487 4500** or email training@ntv.org.au



Men's Referral Service for your workplace

Family violence directly or indirectly affects us all, including the people you work with. We provide employers and their staff with specialist family violence counselling, information and referrals via our Men's Referral Service.

Our trained and experienced telephone counsellors provide support to:

- > Employees who are, or are at risk of, using violent and controlling behaviour towards a partner or family member
- > Family members wishing to find out information about men's family violence

- > Colleagues of people who are using or experiencing family violence
- > Managers and supervisors who are wanting to support an employee using or experiencing family violence.

The No to Violence training team are also available for presentations, information sessions or 'walkthroughs' and can provide posters, cards and other information to promote the services tailored to your employees.

For more information or to book a consultation, call **03 9487 4500** or email info@ntv.org.au



Thought leadership and expert advice

Policy consultation

With our support and advice, develop family violence policies in your workplace that address men's use of family violence. Our expert staff provide workplaces with the strategies and confidence to roll out organisational policies that support staff safety and wellbeing.

Guest speaking

Gain a deeper understanding of men's family violence and how it may affect your work or community, with a presentation from one of our team.

All of our speakers have direct experience working with men who use violence and can tailor presentations to suit the needs and knowledge of your staff, student or community group.

Is there another project you would like us to support you with? Our door is always open for collaboration in supporting your efforts to prevent and respond to men's family violence.

For more information or to book a consultation/speaker, call **03 9487 4500** or email **info@ntv.org.au**



'No to Violence gave me the information I needed to draft a family violence policy that made sense for our workers'

Become a No to Violence member

Join Australia's largest network of men's family violence practitioners and prevention advocates to:

- > Attend bi-monthly professional development forums (video conference available)
- > Access the Member Portal with online resources, jobs and member directory
- > Enjoy reduced fees for No to Violence training and events
- > Receive member only email updates and fortnightly e-news
- > Influence the change needed to stop men using violence and keep women, children and families safe

Apply now at ntv.org.au/membership or call **03 9487 4500** for more information.

No to Violence is supported by:



ABN: 64 524 175 321 ACN: 625 397 944

Men's Referral Service

1300 766 491

- > 24 hours: Tasmania and New South Wales
 - > 8am–9pm Monday to Friday: all other states
 - > 9am–6pm Saturday and Sunday: all other states
- Interpreters available upon request.

Follow us!



To chat online, please go to ntv.org.au

 **No to Violence**
25 YEARS Working together to end men's family violence